

1. THE POLICY STATEMENT

It is the policy of Roger Preston & Partners to do everything possible to comply with statutory health and safety obligations and to promote the health, safety and welfare of its employees whilst at work.

The company takes its responsibilities towards Health and Safety very seriously with representation at Board Level to provide sufficient financial support for the full implementation of this Policy. In support of its duty to consult with employees, the Company has established a health and safety committee with employee representation to consult on matters of health and safety and to encourage positive employee participation with effective communication and co-operation at all levels.

Each employee must be aware that the Health & Safety at Work Act 1974 imposes on them a duty to take reasonable care not only of their own health and safety whilst at work, but also a duty to protect others who may be affected by their acts or omissions.

The Company takes positive action to see that its activities do not adversely affect other organisations and members of the public, and co-operates with those with an interest in health and safety, other employers, clients, designers, contractors and the enforcing authorities. Where the Company occupies a shared workplace it co-operates with other occupiers to ensure a safe and healthy environment for all within the premises.

The Company endeavours to ensure that employees are competent to carry out the duties required of them and provides information, instruction, supervision and training in accordance with their role and duties.

This Policy statement is displayed at all Company offices and available for Company employees through the IT systems. It is also available for all interested parties on request. The organisation and arrangements for implementing the Policy are available for reference by employees.

This Policy is reviewed on an annual basis through an annual management review or as required to suit changes in the size and nature of the Company, its activities and relevant changes in legislation.

The Company reviews the health and safety performance on a regular basis, to set objectives for improvement and develop and implement action plans in support of continual improvement.



G. Palmer

Managing Director

February 2010